



## **Top ten reasons why volunteers leave unexpectedly:**

### **Reason no. 1**

They were underutilised.

### **Reason no. 2**

No one smiled at them.

### **Reason no. 3**

The physical environment did not support their efforts.

### **Reason no. 4**

The atmosphere was impersonal, tense or cold.

### **Reason no. 5**

They made a suggestion that was not acted on, or responded to.

### **Reason no. 6**

They did not know how to tell you they wanted to leave.

### **Reason no. 7**

They did not see the connection between one day's work and another.

### **Reason no. 8**

Veteran long term volunteers wouldn't let them into their "insider" group.

### **Reason no. 9**

Employees treated them as an interruption, not as welcome (and anticipated) help.

### **Reason no. 10**

The reality of their experience was not what they expected when they signed on

*With thanks to South Dublin County Volunteer Centre for letting us use the information above.*