

HILLINGDON REFUGEE SUPPORT GROUP

Youth Support Worker Person Specification

Candidates will be shortlisted on their ability to meet the Person Specification. Please address each of these points in your personal statement. Experience & Skills can be those gained from paid/unpaid formal, informal occupations or life experience.

Youth Support Worker Person Specification		
Criteria	Essential	Desirable
Qualifications	Qualification in Youth work or equivalent by experience.	
Experience	<p>Experience of at least one year's face to face work with young people in a formal or informal setting</p> <p>Experience of working with young people from a diverse range of backgrounds.</p> <p>Experience of helping to plan and deliver activity sessions to young people</p> <p>Experience of working with young people to develop their personal and social skills</p> <p>Experience of establishing and maintaining boundaries when working with young people</p> <p>Experience of working in a team</p>	<p>Experience of working with young people on a range of youth involvement issues and projects</p> <p>Experience of working with young people seeking asylum.</p> <p>Experience of working with young people in an outreach setting.</p> <p>Experience of developing, managing, monitoring and evaluating projects</p> <p>Experience of keeping accurate monitoring records of attendance to sessions</p> <p>Experience of delivering issue based training to young people</p> <p>Experience of supporting young volunteers to work with young service users.</p>
Knowledge and understanding	<p>Of the issues and obstacles experienced and faced by young unaccompanied refugees and asylum seekers aged 16-25.</p> <p>Of the needs of young unaccompanied refugees and asylum seekers</p> <p>Of current legislation relating to work with children and young people.</p> <p>An understanding of the core values of youth work</p>	<p>An understanding and awareness of the asylum system and process and its effect on young people.</p> <p>Knowledge of peer-led youth work approaches, or the willingness to develop knowledge</p> <p>Skills in a particular area e.g. Arts, Dance, Sports, Cookery would be an advantage.</p>
Skills and abilities	Ability to communicate and negotiate effectively with young people and a wide range of others at all levels	Ability to recognise the implications of working within a charity and a voluntary organisation

	<p>Ability to build positive relationships with young people aged 16-25 years</p> <p>Ability to effectively initiate, plan, organise workload and co-ordinate activities and to deliver objectives against agreed deadlines.</p> <p>Ability to research, summarise and present information effectively both verbally and in writing.</p> <p>Ability to confidently use IT skills and computer programmes including Microsoft Word, Excel, PowerPoint, Publisher, internet and email</p> <p>Ability to demonstrate appropriate self-confidence and work effectively in a team situation and on own initiative</p> <p>Ability to champion equality of opportunity by actively challenging disadvantage and discrimination</p> <p>Ability to demonstrate an understanding of and a willingness to uphold the values and mission statement of the Hillingdon Refugee Support Group.</p>	<p>Ability to develop supportive partnership working with and through others for the benefit of young people and the organisation</p>
<p>Other Conditions</p>	<p>Willingness to undertake training and develop knowledge as required for the role</p> <p>Flexibility to vary and change work schedule and willingness to work unsociable hours including evenings and weekends</p> <p>Willingness to work with young people in their home/hostel, or informal outreach or community centre</p> <p>A full UK driving licence and use of a car</p> <p>Ability to travel within the designated area and throughout the UK when necessary including on residential trips for which expenses will be paid</p>	